



Memorandum of Agreement
Between
The City of Henderson and the
Henderson Police Officers' Association
May 17, 2010



Issue: Three (3) year Extension of the HPOA Collective Bargaining Agreement

The parties have agreed to extend the current collective bargaining agreement through June 30, 2013. The terms of this extension are:

1. All considerations for wages and benefits will remain in effect with no additions or changes to those outlined in the current agreement.
2. Both parties agree to a wage and benefit re-opener for the fiscal year beginning July 1, 2012, where base wage rates and the City's contribution to employee benefit plans within Article 8 may be open for negotiations per the provisions of NRS 288.
3. Amend Article 35 Section 1 to reflect that the agreement, with this extension, shall be effective July 1, 2010.
4. Amend Article 35 Section 2(a) and (b) to reflect either party desiring to open negotiations provide written notice of such desire on or before February 1, 2013.

City of Henderson, Nevada

Henderson Police Officers' Association

Handwritten signature of Mark T. Calhoun in blue ink.

Mark T. Calhoun, P.E.
City Manager

Handwritten signature of Gary Hargis in blue ink.

Gary Hargis
President

ATTEST:

Handwritten signature of Monica Martinez Simmons in blue ink.
Monica Martinez Simmons, MMC
City Clerk